

## **FAIR LABOR ASSOCIATION PRIVACY POLICY**

The Fair Labor Association (“FLA”) respects your concerns about privacy and values the relationship we have with you. This Privacy Policy describes the types of information we collect on [www.fairlabor.org](http://www.fairlabor.org), how we may use that information and with whom we may share it. This Privacy Policy also describes the measures we take to protect the security of the information and how you can reach us to update your contact information, remove your name from our mailing lists, or ask questions you may have regarding our online privacy practices.

This Privacy Policy explains the following:

- The information FLA collects
- How FLA protects your information
- How FLA uses the information you provide
- How FLA handles child privacy
- Links to other websites
- How to unsubscribe, opt out, or correct your information
- How to contact FLA
- How FLA notifies you about privacy policy changes

### The Information We May Collect

While using our web site, you do not have to identify yourself or divulge personal information. We do not collect personally identifiable information about you on this site without your knowledge, and all such information is collected directly from you. FLA may periodically ask you to provide information such as your name, email address and other information about you. You are under no obligation to provide us with this information.

### How FLA Protects Your Information

We maintain administrative, technical and physical safeguards for this website to protect against unauthorized disclosure, use, alteration or destruction of the information you provide on the site.

### How FLA Uses the Information You Provide

FLA uses the information we collect from you in an effort to send you news and information about FLA and for other purposes. We may provide this information to our contractors and successors, but we will not sell, rent, trade, lend or otherwise share your personal information with other organizations for commercial purposes unless you agree otherwise. Finally, we may disclose information when required by law or when we have a good faith belief that release is appropriate to protect our rights or property, or to protect our donors and supporters from fraudulent, abusive, or unlawful conduct.

### Information on Children’s Privacy

We believe every precaution must be taken to protect children online. FLA does not knowingly ask children 13 and under for any information. Visitors who are 13 or under should ask a parent or legal guardian for assistance when using [fairlabor.org](http://fairlabor.org) and should not submit any personally identifiable information.

### Links to Other Websites

FLA provides links to third party web sites, and other web sites may link to our web site. FLA does not endorse, nor is it responsible for the content of any third-party web sites we may list on [fairlabor.org](http://fairlabor.org). Sites that are linked to our site may have different policies; please review the privacy policy notices on those

sites for details.

#### How To Unsubscribe, Opt-Out, or Correct Your Information

If at any time you wish to unsubscribe from our email list, or wish to review, update, or correct your information, you can do so by contacting us through any of the methods set forth below.

#### How to Contact FLA

If you have any questions about our privacy policy, the information we have collected from you online, the practices of this site or your interaction with this web site, send email to: [webmaster@fairlabor.org](mailto:webmaster@fairlabor.org).

You can also reach us via US mail at:

Fair Labor Association  
1505 22nd St. NW  
Washington, DC 20037

#### How FLA Notifies You About Privacy Policy Changes

The effective date of this privacy policy is June 8, 2007. This privacy policy may be amended by FLA at any time by posting such amendments on this site, and your continued use constitutes acceptance of those amendments.